




COMERCIAL QUÍMICA MASSÓ group

www.cqmassogroup.com

SOURCING RESPONSIBLY





COMERCIAL QUIMICA MASSO, S.A. is committed to providing safe products of consistent quality that meet or exceed our customers' expectations, dealing ethically and respecting human rights wherever we do business. We are also committed to making a positive impact on the communities in which we are present and recognizing our obligation to help preserve the environment.

We are aware of we cannot achieve our responsible sourcing commitments without the full involvement of our suppliers and employees within our Organization , and we are confident they will engage with us in our fight for ethical dealing with all players in our supply chain and in our efforts to preserve the environment for future generations, wherever we source under our motto : We work today to assure the future of coming generations

Our suppliers are key partners to build a portfolio of responsibly sourced materials and services, in compliance with the pillars of our CSR Policy:

- ✓ Health and safety,
- ✓ Social,
- ✓ Environmental and
- ✓ Business integrity

GENERAL PRINCIPLES

Production, packaging, and transport in compliance with legal requirements

We expect our direct suppliers and service providers to ensure that legal requirements are met throughout their supply chain, enforcing our supply chain to meet and align with the Forest Stewardship Council (FSC) as well as undertaking actions aimed at the protection of the forest.

Continuous improvement

We expect all our suppliers to engage in this process of continuous improvement and to verify their processes and practices in line with our Responsible Sourcing Policy, including at least:

- ❖ Full compliance with the laws
- ❖ Respect and rights of people and local communities
- ❖ Respect to workers rights
- ❖ Support of smallholders
- ❖ Preservation of High carbon stocks areas (HCS) and High conservation values areas (HCV)
- ❖ Encourage no-conversion production or sourcing
- ❖ The renouncement to peat clearance for new plantations and the adoption of a Responsible Maintenance systems like peatlands in existing plantations.
- ❖ Adhere to sustainable practices such as RSPO Principles & Criteria certification

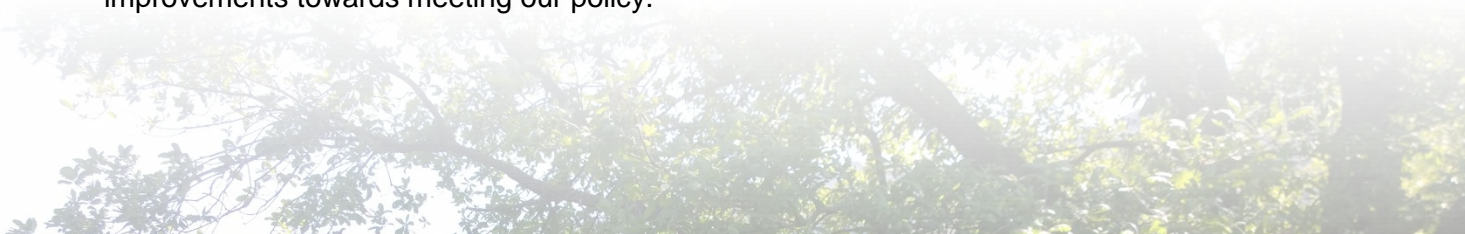
Zero deforestation

Climate change represents a significant risk and an opportunity to take actions and we are committed to work on removing deforestation and peat clearance from our supply chains.

We understand the importance of complying with the European Deforestation Regulation (EUDR) and we will apply the cut-off date of 31 December 2020 to do so.

Traceability back to raw materials source

COMERCIAL QUIMICA MASSO, SA is committed to promote transparent sourcing with full traceability to the raw materials source and more specifically to ensure a deforestation-free sourcing of our Palm oil derivatives products both distributed and manufactured by us. Supply chain transparency is an essential point to assess and monitoring risks, as well as enabling engagement with our suppliers to support improvements towards meeting our policy.



POLICY IMPLEMENTATION

COMERCIAL QUIMICA MASSO, S.A. expects all suppliers to implement management systems that allow the compliance with this Responsible Sourcing

- **Risk management:** To implement mechanisms to identify, assess and manage risks in all areas addressed by this policy.
- **Documentation:** COMERCIAL QUIMICA MASSO, S.A. expects its suppliers to be able to demonstrate their compliance with this policy by retaining adequate documentation, which may be reviewed by MASSO upon reasonable notice.
- **Communication of this Responsible Sourcing Policy:** Expects its suppliers to communicate this policy to all relevant employees and departments and verification of alignment.



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